

EVANGEL SCHOOLS, INC.
WJIE-FM
EEO Public File Report
April 1, 2011 –March 31, 2012

I. VACANCY LIST

See Section II “Master Recruitment Source List” for recruitment source data

Job Title	Number of job vacancies	Recruitment Sources (“RS”) used to fill vacancy	Number of people interviewed	RS that referred hire
Sales Representative	1	4,8	n/a	n/a*

* The position has not yet been filled as Evangel Schools, Inc. is still soliciting applicants but has not found a competent candidate yet.

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II MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Potential Interviewees Referred by RS over reporting period
1	Kentucky Broadcasters' Association 101 Enterprise Drive Frankfort, KY 40601 888.843.5221	Y	0
2	Internal (Employee) referral	Y	0
3	Indiana University Southeast 4201 Grant Line Road New Albany, IN 47150 812.941.2275 (Career Services)	Y	0
4	Louisvilleworks.com 877.696.3896	Y	40
5	University of Louisville Career Development Center 211 S. Brook Street Louisville, KY 40208 502.852.6701	Y	0
6	On Air Advertising – Announcements on WJIE-FM	N	0
7	Careerbuilder.com 200 N. LaSalle Street, Suite 1100 Chicago, IL 60601 773.527.3600	Y	0
8	Direct Applicant (submitted resume unsolicited – either mailed/dropped off or submitted at prior Job Fairs)	N	4
9	Internal Applicant	Y	0

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	Internship	WJIE-FM maintains an ongoing informal internship program to train any interested individual in the various operations of a broadcasting facility
2	Mentoring young advertising executives	WJIE-FM upper management continually mentors junior advertising executives for management positions
3	Job Banks/Internet Programs	WJIE-FM participates in job banks through Louisvilleworks.com, careerbuilder.com and the Kentucky Broadcasters' Association designed to promote general outreach as well as specific vacancies.
4	Job Fairs	WJIE-FM participated in job fairs at Indiana Southeast University on April 7 th , 2011 and on October 13, 2011 to solicit qualified candidates for positions and to provide general outreach information about careers in radio broadcasting.